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Independent Assurance Statement

October 30, 2025

Mr. Katsushige Kojima
President and CEO, Representative Member of the Board
NTT DOCOMO BUSINESS, Inc.

1. Purpose

We, Sustainability Accounting Co., Ltd., have been engaged by NTT DOCOMO BUSINESS, Inc. (“the Company”) to provide limited assurance on the following performance indicators for the fiscal year 2024: 12.4 % for the percentage of women in managerial positions (as of April 1, 2025), 30 % for the percentage of female employees appointed as new managers (as of April 1, 2025) and 105 % for the percentage of male employees taking leave for childcare accounting for the Company including seconded employees; 23.5 % for female executive ratio (as of July 1, 2025) and 4.76 % for the ratio of employees with disabilities (as of June 1, 2025) accounting for the Company; 64 % for the positive response rate for the Engagement 4KPIs accounting for the Company and its subsidiaries[※]; 1.0 ten thousand t-CO₂e for Scope1, 8.3 ten thousand t-CO₂ for market-based Scope2, 19.2 ten thousand t-CO₂ for location-based Scope2, 214 ten thousand t-CO₂e for Scope3 (Categories 1,2,3,4,5,6,7,11,12,13), 2.5 hundred million kWh (56 %) for the consumption and rate of electricity derived from renewable energy sources, 5.7 thousand t for the total volume of waste generated and 78.2 ten thousand m³ for the total volume of water used accounting for the Company group (collectively, “the Performance Indicators”). The purpose of this process is to express our conclusion on whether the Performance Indicators were calculated in accordance with the Company’s standards. The Company’s management is responsible for calculating the Performance Indicators. Our responsibility is to independently carry out a limited assurance engagement and to express our assurance conclusion.

[※]NTT DOCOMO BUSINESS ENGINEERING, Inc., NTT DOCOMO BUSINESS CHEO, Inc. and NTT DOCOMO BUSINESS SOLUTIONS, Inc.

2. Procedures Performed

We conducted our assurance engagement in accordance with International Standard on Assurance Engagement 3000 (ISAE 3000) and International Standard on Assurance Engagement 3410 (ISAE 3410). The key procedures we carried out included:

- Interviewing the Company’s responsible personnel to understand the Company’s standards
- Reviewing the Company’s standards
- Performing cross-checks on a sample basis and performing a recalculation to determine whether the Performance Indicators were calculated in accordance with the Company’s standards.

3. Conclusion

Based on the procedures performed, nothing has come to our attention that causes us to believe that the Performance Indicators have not been calculated in all material respects in accordance with the Company’s standards.

We have no conflict of interest relationships with the Company.


Takashi Fukushima
Representative Director, Sustainability Accounting Co., Ltd.