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Our Vision of the Future

A future in which the Company is trusted for its lofty ethics and solid governance and develops a sustainable society for the future based on diverse co-creation.



FY2024			
Main Initiatives	KPIs	Review	Assessment

Priority Activity | Thorough compliance and risk management

Share high ethical standards and ensure compliance	Quantitative Serious compliance violations: 0 cases	0 cases	○
Corporate culture for maintaining and improving business ethics	Quantitative Percentage of employees reporting that their workplace has an open atmosphere: 97%	98.1%	○
Continuously upgrade the risk management structure	Qualitative Promote Companywide risk management	<ul style="list-style-type: none"> Held Business Risk Management Committee meetings (twice) and subcommittee meetings (10 times) Submitted a quarterly report to the Executive Council (3 times) 	○

Priority Activity | Enhanced value chain partnerships

Collaborate with suppliers to ensure thorough sustainability and green procurement	Quantitative Implementation rate of conducting direct dialogues with suppliers identified as requiring improvement: 100%	100% (6 companies)	○
Enhance stakeholder engagement	Quantitative Expand engagement opportunities with diverse stakeholders, including NGOs/NPOs and local communities (year-on-year increase)	4 sustainability-related stakeholder engagements, including customer engagement via the SAQ (+1 YoY)	○

FY2025	
Main Initiatives	KPIs

Share high ethical standards and ensure compliance	Quantitative Number of anti-competitive violations and bribery cases: 0
Corporate culture for maintaining and improving business ethics	Quantitative Employee response rate indicating their workplace has an open atmosphere where they can freely express opinions: 90%
Continuously upgrade the risk management structure	Qualitative Promote Companywide risk management

Collaborate with suppliers to ensure thorough sustainability and green procurement	Quantitative Implementation rate of direct dialogues with suppliers requiring improvement: 100%
Enhance stakeholder engagement	Quantitative Expand stakeholder engagement opportunities (3 or more)

Achievement levels based on self-assessment ○: Achieved △: Partially achieved ×: Not achieved



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FY2024				FY2025	
Main Initiatives	KPIs	Review	Assessment	Main Initiatives	KPIs
Priority Activity Continuously strengthening information security					
Continuously reinforce security management	Quantitative Number of serious incidents involving cyberattacks: 0	1	×	Continuously reinforce security management	Quantitative Number of serious incidents involving cyberattacks: 0
	Quantitative Serious incidents of personal information leakage: 0	1	×		Quantitative Serious incidents of personal information leakage: 0

Achievement levels based on self-assessment ○: Achieved △: Partially achieved ×: Not achieved