



CONTENTS

Message from CEO

Our Vision of the Future

Business Strategies

Overcoming Social Challenges through Our Business

NTT DOCOMO BUSINESS Group Sustainability

Sustainability Management

Feature

Society

Environment

Human Resources

Governance

Independent Assurance Statement

Corporate Information



Environment

Our Vision of the Future

An eco-friendly future characterized by carbon neutrality, closed-loop recycling, and harmonious coexistence with nature based on the preservation of biodiversity.



FY2024				FY2025	
Main Initiatives	KPIs	Review	Assessment	Main Initiatives	KPIs
Priority Activity Promotion of a decarbonized society					
Reduce GHG emissions	Quantitative Become carbon neutral (by FY2030) GHG Protocol: targeted at Scope 1 and 2 GHG emissions in FY2024 (Scope 1 and 2): 9.5 ten thousand t-CO ₂	9.4 ten thousand t-CO ₂ e	○	Reduce GHG emissions	Quantitative Become carbon neutral (by FY2030) GHG Protocol: targeted at Scope 1 and 2 GHG emissions in FY2025 (Scope 1 and 2): 9.2 ten thousand t-CO ₂
	Quantitative Net-Zero by FY2040 GHG Protocol: targeted at Scope 1, 2, and 3	223.2 ten thousand t-CO ₂ e	○		Quantitative Net-Zero by FY2040 GHG Protocol: targeted at Scope 1, 2, and 3
	Quantitative Renewable energy utilization rate for data center power (Scope 2): 100% by FY2030, 54% by FY2024	48% Due to a revision of the Scope 2 electricity boundary for our overseas data centers, electricity consumption at those centers (which had been sourced entirely from renewable energy) declined, resulting in a lower overall renewable energy utilization rate. Under the revised boundary, the FY2024 rate is 48%.	×		Quantitative Renewable energy utilization rate for data center power (Scope 2): 100% by FY2030; 57% in FY2025 (54% domestic, 100% overseas)
Introduce electric vehicles (EVs)	Quantitative Percentage of EVs in fleet: 100% by FY2030, 50% by FY2025	57%	○	Introduce electric vehicles (EVs)	Quantitative Percentage of EVs in fleet: 100% by FY2030, 50% by FY2025
Improve energy efficiency	Quantitative Power efficiency in our telecommunications business: improvement of at least 10 times in FY2030 compared to FY2013	5.4 times	○	(Not set for fiscal 2025)	
Provide services that help reduce GHG emissions	Quantitative Promote the co-creation and expansion of services that help improve the global environment, including GHG emissions reduction in FY2024: 5 or more cases	<ul style="list-style-type: none"> ● Provided Morikati, a forest value creation platform ● Supported in-house initiatives using the web app: Green Program® for Employee 	○	(Not set for fiscal 2025)	

Achievement levels based on self-assessment ○: Achieved △: Partially achieved ×: Unachieved



CONTENTS

Message from CEO

Our Vision of the Future

Business Strategies

Overcoming Social Challenges through Our Business

NTT DOCOMO BUSINESS Group Sustainability

Sustainability Management

Feature



Society



Environment



Human Resources



Governance

Independent Assurance Statement

Corporate Information

FY2024

FY2025

Main Initiatives	KPIs	Review	Assessment	Main Initiatives	KPIs
Thoroughly implement the 3Rs (reduce, recycle, and reuse)	Quantitative Waste recycling ratio: at least 97.8% in FY2024 and at least 99% in FY2030	96.7% Telecommunications equipment dismantled: 99.9%, Construction waste: 94.7%, Office waste: 97.6%	△	Thoroughly implement the 3Rs (reduce, recycle, and reuse)	Quantitative Waste recycling ratio: at least 99% in FY2030 and at least 97.8% in FY2025
	Quantitative Number of legal violations related to disposal of waste (PCBs): 0 cases	1 case Note: No penalties or fines were imposed, as any high-concentration PCB-containing equipment discovered was immediately reported to the relevant authorities and properly disposed of in accordance with required procedures.	×		Quantitative Number of legal violations related to disposal of waste (PCBs): 0 cases
	Qualitative Continue reducing the use of business paper (office paper and invoices)	Use of paper for business purposes: 272 t (reduced 27 t year-on-year)	○		(Not set for fiscal 2025)

Achievement levels based on self-assessment ○: Achieved △: Partially achieved ×: Unachieved

P.045 See “Environmental Management” in this report for our approach to achieving carbon neutrality for Scope 1 and 2 by fiscal 2030 and net-zero emissions across Scope 1, 2, and 3 by 2040.