

Bridging Worlds for Wonder & Happiness



Corporate Profile 2025

Message from the President and CEO



Greetings to our many loyal clients, partners and other stakeholders.

Since our founding in 1999 as a provider of long-distance and international telecommunications and internet services, NTT Communications has continuously evolved, taking a series of bold steps into new business domains such as global services, IT solutions, data centers, and cybersecurity.

From our origins as a long-distance carrier, we have transformed into a comprehensive ICT solutions provider. In 2022, we embarked on a new stage of our journey by joining forces with NTT DOCOMO and NTT COMWARE, expanding our capabilities to include mobile and software services under our unified enterprise brand “docomo business.”

In pursuit of our mission to address the pressing management challenges faced by businesses, as well as the societal and regional issues, we are taking the bold step of committing the company to becoming a “Industrial and Regional DX Platformer”—a catalyst for digital transformation across industries and communities nationwide. To reflect this new focus, we are changing our company name to NTT DOCOMO BUSINESS, Inc.

While our name has changed, as a core ICT company within the NTT Group we remain firmly committed to leveraging the full power of the Group to deliver seamless, one-stop solutions. This commitment—and the DNA that guides us—remain unchanged.

Going forward, we will expand our reach beyond networks and mobile communications to harness cutting-edge technologies and innovation, supporting the development of a decentralized autonomous society where businesses and communities can thrive sustainably. True to our promise, we will continue striving to deliver wonder and excitement to all those we serve.

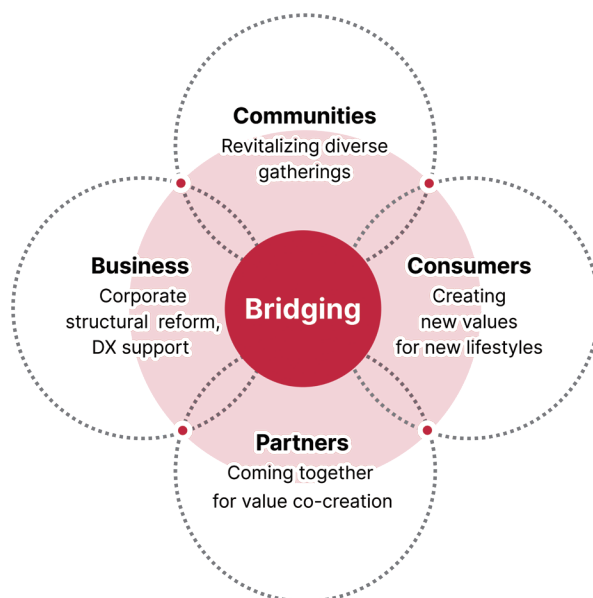
We sincerely appreciate your continued support and remain committed to exceeding your expectations.

Katsushige Kojima
Representative Member of the Board
President
CEO
NTT DOCOMO BUSINESS, Inc.

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DOCOMO Group Vision

Bridging worlds with technology and integrity to inspire value creation and fill the world with happiness.



The DOCOMO Group Vision expresses how the DOCOMO Group will create new value.

The DOCOMO Group has diverse business areas. With "bridging" as a source of our value creation, we will link and combine the strengths of each business to create new value together with our partners, and deliver it to a variety of customers and communities.

Mission

Creating communication methods that open up new possibilities for people and our world.

We aim to create a world that maximizes the potential of people, organizations, and societies, giving them the opportunity to shine. In such a world, every person can lead rich and contented lives, cooperating in harmonious freedom.

This is why we'll keep striving to create innovative, user-friendly communication methods that optimize the flow of information in our society.

Recognition from IT Advisory Firms

Recent Awards and Recognition

Global InfoSec Awards 2025



At the Global InfoSec Awards 2025, the operational technology (OT) security service OsecT received awards in five categories, including The Most Promising OT Security

(April 2025)

4-Star Rating Nikkei Sustainability Comprehensive Survey Smart Work Management Edition



Received a 4-star rating in the Nikkei Sustainability Comprehensive Survey Smart Work Management Edition, which recognizes leading companies that are making the most of human resources and accelerating HR investment to drive innovation, improve productivity and maximize corporate value

(November 2024)

NaaS Accelerator Live Best of Show



Received the NaaS Accelerator Live Best of Show award at the Global NaaS Event

(October 2024)

Diversity

NTT DOCOMO BUSINESS, Inc. has received multiple awards and recognition for enabling its employees to excel regardless of gender, age, birthplace, nationality, religion, disability, sexual orientation or gender identity. We are committed to creating working environments in which women, older employees, and LGBTQ and other sexual minorities can flourish.



Power to Innovate

The team of experts at NTT DOCOMO BUSINESS has the power to create value by leveraging advanced technologies and services.

Evangelists

The following 21 evangelists, each possessing specialized expertise, provide clients with impartial insight into the latest technological trends.



Kaname Nishizuka

• Expertise AI



Yoshimasa Iwase

• Expertise AI



Kenichiro Shimada

• Expertise AI



Takanori Mizuguchi

• Expertise AI



Yuji Tamai

• Expertise IoT



Tomoaki Masuda

• Expertise IoT



Keiichi Yamamoto

• Expertise Regional and SME Digital Transformation



Satoru Koyama

• Expertise Security



Fumitaka Takeuchi

• Expertise Security



Mitsuhiro Hatada

• Expertise Security



Seiji Shiro

• Expertise Security



Yasutaka Morioka

• Expertise Security



Shin Miyakawa

• Expertise Platforms / Networks



Tomoya Yoshida

• Expertise Platforms / Networks



Yoshiaki Tobioka

• Expertise Platforms / Networks



Masayuki Hayashi

• Expertise Platforms / Networks



Tetsufumi Shoji

• Expertise Platforms / Networks



Xiaojing Zhang

• Expertise Platforms / Networks



Daisuke Tsujino

• Expertise Platforms / Networks



Akira Sakaino

• Expertise Platforms / Networks



Toshiyuki Hirano

• Expertise Platforms / Networks

Co-Creation with Clients and Partners

Creating and Implementing Future-oriented Concepts

OPEN HUB for Smart World

OPEN HUB for Smart World is a business co-creation program we launched in October 2021 with the aim of co-creating new business concepts with our clients and partners. It provides an opportunity to connect people and technology, and serves as a space for implementing ideas. Together with “catalysts” (experts working in various fields) and partner companies, we are working to create business solutions that combine diverse ideas and cutting-edge technologies in real or virtual venues.

OPEN HUB Base is a co-creation community in which more than 15,000 people interact. And at OPEN HUB Park, which opened in February 2022 as our main real-world activity site, many co-creation projects are being developed through the OPEN HUB Play program. In this program, catalysts work with enterprises on new business

concepts. We will shape the future by fusing the assets, diverse cultures and ideas of the NTT Group and partner companies, and by thinking through concepts while having fun.



New Business Creation Contest

docomo STARTUP

A new business creation program that we had previously conducted was made available to the entire DOCOMO Group and relaunched as docomo STARTUP in fiscal 2023. There are several aspects to the program: COLLEGE for learning the skills and mindset for starting a business; CHALLENGE, a contest that invites employees to submit ideas; and GROWTH, in which ideas with commercial potential are further developed. The program is designed to create businesses from employees' ideas using the “lean startup” methodology in areas with a high degree of uncertainty.



Open Innovation Program

ExTorch

ExTorch was started in fiscal 2019 as an open innovation program for innovating existing businesses and creating new businesses.

Its main activities range from partner matching to researching industry trends, working with outside mentors, and collaborating in budget support, publicity, intellectual property, and law. The goal is to combine the services and technologies of NTT DOCOMO BUSINESS and its partner companies in Japan and abroad to implement and commercialize services and products that offer new value. Services that have emerged from this program include Beamo™, which enables integrated management of visual information of building spaces.



In-house Organization for Design-driven Management

KOEL DESIGN STUDIO by NTT DOCOMO BUSINESS

KOEL is the design studio of NTT DOCOMO BUSINESS. As a design center of excellence (CoE),* it enhances design functions of various organizations to maximize value for customers, with the mission of unlocking the creative potential of society through design and communication. It is shifting its focus from products to concepts to create social infrastructure design that people and businesses will appreciate.

* Core unit for conducting initiatives across an organization



Sustainability and SDGs

Sustainability Policy

The NTT DOCOMO BUSINESS Group aims to realize a sustainable future. As “Your Value Partner,” we will work to overcome social challenges and drive the emergence of new value by creating a new way of communication* that will open the door to possibilities for people and the world.

* An example of our efforts to create communication that serves as a bridge between today and tomorrow. We will continue to take on the challenge of unlocking the unlimited potential of communication to overcome various barriers and boundaries, make the best use of all information in society, and open up possibilities for people and the world. This new way of communication will help create a future beyond anything we can imagine and deliver unprecedented prosperity to society and the world.



Through the realization of a Smart World that connects society and the future, the transformation of ICT infrastructure, and the promotion of advanced innovation, we will help resolve various social challenges, strive to co-create and drive the emergence of new value, and work toward a better future that is resilient, safe, secure, and capable of sustainable development.



Through initiatives to promote the use of ICT, which contributes to reducing environmental impact and thus achieving a decarbonized society and closed-loop economy, we will work toward the realization of a green future where society is carbon-neutral, resources are recycled, and biodiversity is preserved.



By respecting human rights, promoting diversity and inclusion, and developing human resources, we will work toward a future where highly diverse people come together and everyone is given respect, inspires one another, and is able to demonstrate their ability in response to society's needs.



Applying the high standards of our corporate ethics, we will thoroughly implement compliance and risk management, continue to reinforce information security, and enhance value chain partnerships. We will also strive to realize strong governance and the sustainable enhancement of corporate value to maintain public trust while working toward a future where co-creation leads to a sustainable society.

Enhancing NTT's support for the UN's SDGs

The NTT Group announced its support for the UN's Sustainable Development Goals (SDGs) in fiscal 2016. As a member of the NTT Group, NTT DOCOMO BUSINESS began contributing to the SDGs by raising awareness of CSR and the SDGs among employees and working to achieve the goals through various aspects of its business, including CSR-priority activities.



Corporate Overview

Official Name	NTT DOCOMO BUSINESS, Inc.
Head Office	Otemachi Place West Tower, 2-3-1 Otemachi, Chiyoda-ku, Tokyo 100-8019, Japan
Representative	Representative Member of the Board President CEO
Established	Katsushige Kojima
Capital	July 1, 1999
Employees	230.9 billion yen
Business	9,350 (NTT DOCOMO BUSINESS Group: 17,550) Note: As of March 31, 2025
Business	ICT services and solutions business, international telecommunications business, and related businesses

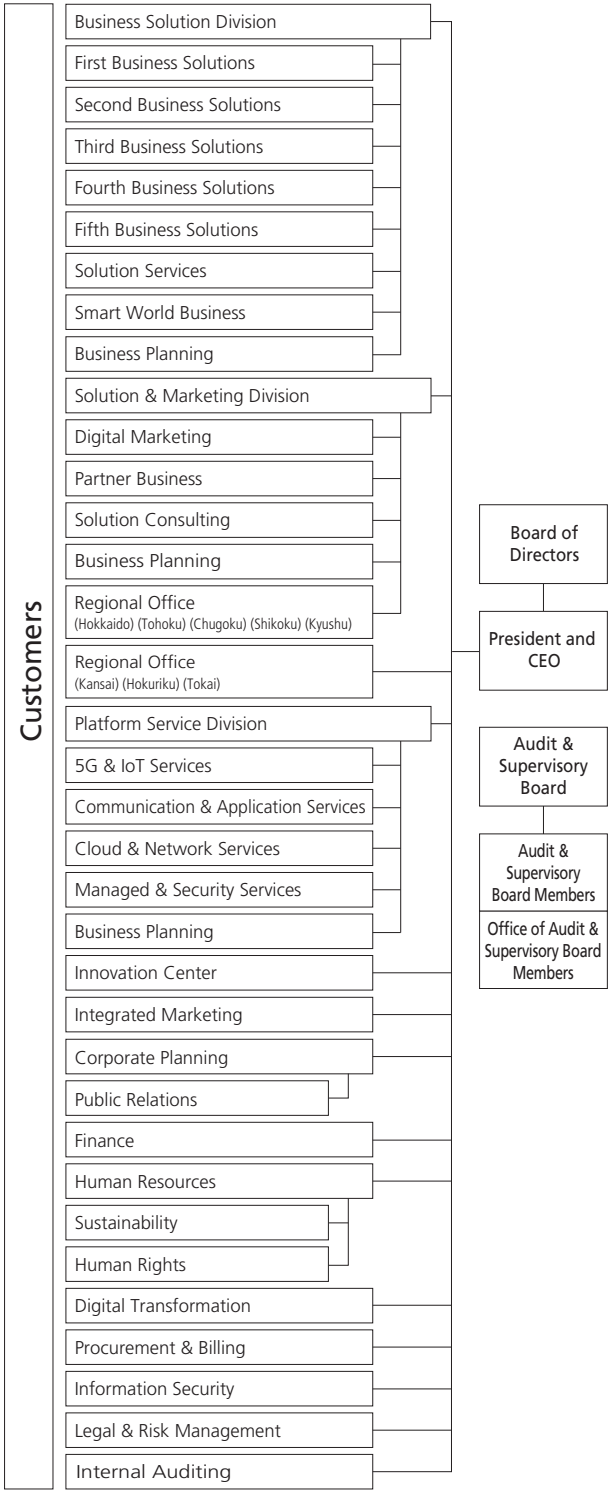
Board of Directors

President Representative Member of the Board of the Company	Katsushige Kojima
Senior Executive Vice President Representative Member of the Board of the Company	Toshio Kanai
Senior Executive Vice President Representative Member of the Board of the Company	Akiko Kudo
Senior Executive Vice President Representative Member of the Board of the Company	Hiraku Otsuchi
Senior Vice President Member of the Board	Shinya Okuzawa
Member of the Board	Masaaki Shintaku
Member of the Board	Ikuko Suzuki
Member of the Board	Kaoru Asakura
Member of the Board	Junko Hiraishi
Audit & Supervisory Board Member	Shuji Ota
Audit & Supervisory Board Member	Masanori Ozawa
Audit & Supervisory Board Member	Haruka Saito

Executive Officers

Representative Member of the Board President CEO	Katsushige Kojima
Representative Member of the Board Senior Executive Vice President CRO	Toshio Kanai
Representative Member of the Board Senior Executive Vice President CCO	Akiko Kudo
Representative Member of the Board Senior Executive Vice President CTO CIO CISO CAO	Hiraku Otsuchi
Executive Vice President	Mutsuhiro Inoue
Executive Vice President	Shoichi Motodaka
Executive Vice President	Yuji Sasaki
Executive Vice President	Hisashi Fujishima
Senior Vice President	Kengo Nagase
Senior Vice President	Katsunori Yamashita
Senior Vice President	Kazuo Komine
Senior Vice President	Daisuke Fujioka
Senior Vice President	Satoko Takahashi
Senior Vice President	Akiko Fukuda
Senior Vice President	Takashi Yamaguchi
Senior Vice President	Takahide Ogawa
Senior Vice President	Satoshi Watanabe
Member of the Board	
Senior Vice President	Shinya Okuzawa
Senior Vice President	Tomoya Tabata
Senior Vice President	Tomoyuki Okuda
Senior Vice President	Yasuo Naka
Senior Vice President	Kagehiro Sakou
Senior Vice President	Taku Morinobu
Senior Vice President	Takehisa Hiruma
Senior Vice President	Kazue Tsukada
Senior Vice President	Yuko Yoshida

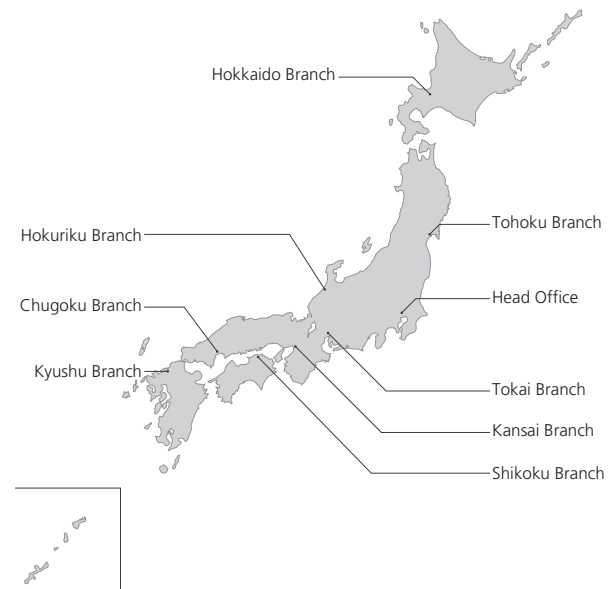
Our Organization



Group Companies

- NTT AQUA Inc.
- NTT DOCOMO BUSINESS ENGINEERING, Inc.
- NTT Com Online Marketing Solutions Corporation
- NTT Com CHEO Corporation
- NTT Com DD Corporation
- NTT Smart Trade Inc.
- NTT PC Communications Incorporated
- NTT World Engineering Marine Corporation
- NTT DOCOMO BUSINESS SOLUTIONS, Inc.
- N.F. Laboratories Inc.
- NTT BizLink, Inc.
- codeTakt Inc.
- DOCOMO gacco, Inc.
- Phone Appli Inc.
- NTT Com Asia Limited
- NTT Communications China Co., Ltd.
- Mobile Innovation Co., Ltd.
- Shanghai NTT Telecommunications Engineering Co., Ltd.

Offices in Japan



Disaster Response

NTT DOCOMO BUSINESS has built a disaster-resistant communication network to ensure the maintenance of critical communications in disasters and to restore telecommunications services as soon as possible. As a designated public corporation in Japan, NTT DOCOMO BUSINESS also cooperates with national and local government bodies to secure communications in disasters.

Robust network reliability

We are continually enhancing our network reliability so that damage to any part of our overall telecommunications systems does not significantly impact the rest of the system.

Ensuring crucial communications

We have secured communication channels to ensure that crucial communications are uninterrupted during disasters.

Rapid recovery of communications

We are deeply committed to restoring all telecommunications equipment and services as quickly as possible after disasters.

Shines: Newsletter Produced by Employees

Shines is an open communication medium for delivering information from employees of the NTT DOCOMO BUSINESS Group.

The content conveys the individual character of employees as well as information about their day-to-day activities and achievements. *Shines* emphasizes the human side of our cutting-edge ICT and the behind-the-scenes roles of personnel in supporting communications for everyday life.

Shines

Shines enables the employees of NTT DOCOMO BUSINESS to act as messengers to inform the public about their service to society.

<https://www.ntt.com/shines/> (Japanese only)

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NTT DOCOMO BUSINESS, Inc.

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www.ntt.com/en/

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