

GRI Content Index

The NTT Communications Group has reported the information cited in this GRI content index for the period from April 1, 2022 to March 31, 2023 with reference to the GRI Standards. (including ESG Data, information published on official websites, etc.)

GRI 1: Foundation 2021

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Disclosure		Location
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Disclosure		Location
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GRI 402: Labor/Management Relations 2016		
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Disclosure		Location
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403-3	Occupational health services	100
403-4	Worker participation, consultation, and communication on occupational health and safety	100
403-5	Worker training on occupational health and safety	—
403-6	Promotion of worker health	100
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	100
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405-2	Ratio of basic salary and remuneration of women to men	089, ESG Data(7p)
GRI 406: Non-discrimination 2016		
406-1	Incidents of discrimination and corrective actions taken	105, 111
GRI 407: Freedom of Association and Collective Bargaining 2016		
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Not Applicable
GRI 408: Child Labor 2016		
408-1	Operations and suppliers at significant risk for incidents of child labor	Not Applicable
GRI 409: Forced or Compulsory Labor 2016		
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	Not Applicable
GRI 410: Security Practices 2016		
410-1	Security personnel trained in human rights policies or procedures	Not Applicable
GRI 411: Rights of Indigenous Peoples 2016		
411-1	Incidents of violations involving rights of indigenous peoples	Not Applicable
GRI 413: Local Communities 2016		
413-1	Operations with local community engagement, impact assessments, and development programs	045-047
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